Glossary of Terms

<u>Directors</u> and <u>Trustees</u> are defined as a member of the organization's governing body, but only if the member has any voting rights. A member of an advisory board that does not exercise any governance authority over the organization is not considered a director or trustee (pg. 1 of Glossary).

<u>Family relationships</u> unless specified otherwise, the family of an individual includes only his or her spouse, ancestors, brothers and sisters (whether whole or half blood), children (whether natural or adopted), grandchildren, great grandchildren, and spouses of brothers, sisters, children, grandchildren, and great grandchildren (pg. 2 of Glossary).

As defined in Mercy Health and/or HealthSpan Partners COI Policy 106, Family means an individual's spouse, parents, siblings, children, grandchildren, and other persons related to the individual (by blood, marriage, or adoption) and living with him/her (pg. 2 of COI Policy).

<u>Officer</u> is defined as a person elected or appointed to manage the organization's daily operations, such as a president, vice-president, secretary, or treasurer. The officers of an organization are determined by reference to its organizing document, bylaws, or resolutions of its governing body, or as otherwise designated consistent with state law, but at a minimum include those officers required by applicable state law. For purposes of Form 990 reporting, treat the organization's top management official and top financial official as officers (pg. 4 of Glossary).

Ownership is measured by stock ownership (either voting power or value), of a corporation, profits or capital interest in a partnership or limited liability company, beneficial interest in a trust, or control of a nonprofit organization. Ownership includes indirect ownership (e.g. ownership in an entity that has ownership in the entity doing business with the organization); there may be ownership through multiple tiers of entities (pg. 1 of Glossary)

Note: To view the complete Glossary of Terms and the Conflicts of Interest Policy, please see Section A of the Activities/Relationships Disclosure and Conflicts of Interest Certificate Form.

1/2015 - Source: IRS 990 Definitions - revision of Key Employee